

TITLE IX: KNOW YOUR RIGHTS

*Information
for Students*



**Marshall B.
KETCHUM UNIVERSITY**
University Student Affairs



WHAT IS SEXUAL HARASSMENT?

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment or status in a course, program or activity;
- Submission or rejection of such conduct by an individual is used as the basis for employment or educational decision affecting such individuals; or
- When such conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from an educational program or activity.

**FOR MORE INFORMATION
PLEASE VISIT**

**[www.ketchum.edu/student-life/
title-ix](http://www.ketchum.edu/student-life/title-ix)**



WHAT TO DO IF...

What should I do if I am assaulted?

If the incident(s) involve sexual assault or rape, you are encouraged to immediately dial 9-1-1, your local police department, or MBKU Campus Safety. Such incidents are also considered unlawful harassment and should be reported to MBKU's Title IX Coordinator.

What do I do if I believe someone has experienced harassment, discrimination, and/or retaliation?

If you experience, observe, hear, or believe someone has been harassed or discriminated against in any way, you should make a report of the facts of the incident(s) by contacting the MBKU Title IX Coordinator. MBKU does not tolerate harassment of its students or employees and investigates all allegations of such. If found, steps will be taken to end any unlawful harassment and/or discrimination immediately.

What if I am being accused of assault, harassment, discrimination, and/or retaliation?

All MBKU students and employees are treated fairly via published procedure(s) whether they are an alleged victim ("complainant") or alleged perpetrator ("respondent"). If you are being accused of assault, harassment, and/or discrimination, you should contact the MBKU Title IX Coordinator immediately.



HOW DO I REPORT CONFIDENTIALLY?

Students may seek advice from certain resources who are not required to report private, personally identifiable information unless there is immediate danger to self or others. These individuals are exempt from University “mandatory reporter” status as mandated by law and observed by MBKU.

If you are unsure of someone’s duty and/or ability to maintain your privacy, ask them before you disclose information. They will be able to tell you and help you make decisions about who may assist you effectively. If personally identifiable information is shared, it will only be used as necessary with as few people as possible, and all efforts will be made to protect individual privacy.

Confidentiality may be provided by speaking with a personal mental health professional or MBKU’s Director of University Student Counseling Services,

Dr. Alyse Kirschen:

Office: 714.449.7835

Email: akirschen@ketchum.edu

OTHER RESOURCES

Nat’l Sexual Assault Hotline: 800.656.4673

Sexual Assault Victim Services: 714.834.4317

Center Against Sexual Assault: 866.373.8300

Rape Crisis Hotline: 714.957.2737

OC Rape Crisis Center: 866.935.4793

WHAT IS TITLE IX?

MBKU is a recipient of federal financial assistance for education activities and, in accordance with provisions of the Education Amendments Act of 1972, all of its education programs and activities are subject to Title IX of that act which prohibits discrimination on the basis of gender. Ketchum University's Title IX policy is produced by the Office of Student Affairs and can be found in the University Student Handbook.



CONTACTS

Emergency: 9-1-1

MBKU Campus Safety: 714.992.7892

To File A MBKU Title IX Complaint:

Reporting Form (accessible after login): <https://my.ketchum.edu/ICS/>

Carmen Barnhardt, OD, MS Ed

Title IX Coordinator

TitleIX@ketchum.edu | 714-449-7423

Wende Holtzen, MS, SPHR, SHRM-SCP

Title IX Deputy for Employees

TitleIX@ketchum.edu | 714-449-7459

Lauren Kim, EdD

Title IX Deputy Coordinator for

Students and Compliance

TitleIX@ketchum.edu | 714-449-7462

Ashley White, MA, MS

Title IX Investigator

TitleIX@ketchum.edu | 714-449-7414

Theodore Pe, MA

Title IX Support Coordinator for Students

TitleIX@ketchum.edu | 714-992-7829

Akiko Shiratsuchi

Title IX Support Coordinator for Employees

TitleIX@ketchum.edu | 714-463-7538

Filing a complaint with these offices does not prevent a person from also filing a complaint with the Office for Civil Rights, Region IX: 415-486-5555