

MBKU Student Leadership Development Certificate

The MBKU Student Leadership Development Certificate is for students who have a desire to make a positive difference in their University, College, community, and profession through leadership. Students will learn to lead with integrity through a program that combines academic and experiential learning preparing them to become engaged and influential members of their future professions.

The Student Leadership Development Certificate program is open to all first-year MBKU students interested in exploring and developing their leadership skills. Near the end of the program, students participate in an exit interview/assessment. Students who have fulfilled program requirements are awarded with a Leadership Certificate at their Graduation Awards Program and presented with the Leadership Medal to wear at Commencement.

Mission

The MBKU Student Leadership Development Certificate program provides students with essential skills of effective, ethical leadership to become inspired health care leaders who are committed to engagement and action.

The program is designed to:

1. Foster personal development by helping students to identify and strengthen those characteristics and leadership styles which will allow them to excel as leaders.
2. Develop an understanding of the fundamental principles and practices of good leadership.
3. Model the organizational and interpersonal skills necessary to work well with diverse populations.
4. Teach a greater awareness of effective leadership emphasizing improved communication skills and ethical decision-making.
5. Encourage engagement thorough collaboration and empower groups toward a common goal.
6. Acquire a greater awareness of issues related to the student's profession.

Program overview

The program begins with the Leadership Summit held annually in December which explores leadership principles and ideas, as well as basic theories and models of leadership. Students gain awareness and clarification of their personal styles, strengths and challenges as a leader and begin to develop their own definition of leadership. This includes acquiring concrete skills, such as time management and public speaking.

The focus then shifts beyond the individual to being part of a team and learning to recognize and strengthen the dynamics within the group. Leadership positions, selective work-study roles, and community service projects are a part of this experience.

Throughout the remaining time in their academic program at MBKU, these students will continue to attend regular seminars and meetings, participate in leadership and service opportunities, and grow and develop as leaders.

Application

Students apply and join the program in the winter quarter of their first professional year. Applicants must be in good academic standing (cumulative GPA of "Pass" or 2.75 or higher at the

end of fall quarter). Self-assessment, scoring manual and recommendation form are located on the Students tab of the portal.

Submit all materials to Tori Holmes, Director for Student Affairs & Student Development, via e-mail (tholmes@ketchum.edu).

1. Complete and submit the leadership self-assessment and scoring manual
2. 1-2 page letter of interest describing the following items:
 - a) Previous leadership experiences
 - b) Discuss your leadership self-assessment results
 - c) What you hope to achieve by completing the program requirements
3. Up-to-date resume
4. 1 recommendation form completed by a current MBKU faculty/staff member (email form to Tori)

Program Components

Once all application materials are submitted, students are enrolled in a Leadership Certificate Moodle course where they have access to all information and documents needed for program completion. *All requirements are completed over the course of the entire academic program (2-4 years).*

- *Participate in the annual Student Leadership Summit (mid-December)*
 - An interactive leadership workshop designed to help students gain a deeper understanding of what it means to be a leader and their own personal strengths
- *Attendance at various personal enrichment and leadership development seminars*
- *Assume student leadership roles*
 - Students will put leadership into action by serving in one of many possible leadership positions on campus (e.g., Student Ambassador, Peer Advisor, Peer Tutor, Teaching Assistant, Tutored Study Session Leaders, Class Cabinet member, Student Association or Class Cabinet officer, Student Club officer, etc.)
- *Participate in service learning/community service activities*
 - Students will make a positive difference in our community by volunteering at University or community events
- *Attendance at professional meetings/conferences*
 - Students will recognize the importance of professional association memberships, development opportunities and networking
- *Attend regular problem-solving project meetings and complete required assignment*
 - Students will form groups with their peers (or join an existing group) to solve a problem or provide a new service/program on campus
- *Compile a leadership development portfolio*
 - Participate in a University Student Affairs exit interview/assessment (revisit self-assessment, resume review)
 - A final essay reflecting on the student's own personal leadership development
 - Two letters of support commenting on the student's leadership skills (one from MBKU faculty, one from faculty/staff/fellow student)